

# Anti-Bullying Code

The full Anti-Bullying Policy is on the school website.

- **Bullying will not be tolerated at Abbotsholme**
- **Bullying will be dealt with immediately**
- **Bullying could lead to a pupil being asked to leave the school**

## What is bullying?

Bullying is words or actions intended to threaten, frighten, abuse or hurt.

Harassment is unwanted conduct that violates a person's dignity or creates an intimidating environment.

Bullying can take many forms, some of which are: physical, verbal, emotional and cyber-bullying (using electronic devices and the internet to bully).

Bullying is often motivated by prejudice against a particular group of people, based on race, religion, culture, gender, sexual orientation or disability.

## Our commitment

- Every pupil at Abbotsholme has the right to enjoy his or her learning and leisure time free from intimidation, fear or harassment.
- Pupils must learn to live with others and show tolerance towards each other.
- We will not accept unkind actions or remarks even when these were not intended to hurt.
- We will take action; just to stand by when someone else is being bullied is to support bullying.
- Pupils should support each other by reporting all instances of bullying to a member of staff or a responsible senior prefect.

## Take action

**Don't suffer in silence or watch others suffering in silence, tell a member of staff or senior pupil.**

## Stages of response

We deal with bullying in a staged approach:

- **Stage 1:** Discussions are held, to make sure a pupil knows his/her actions are causing hurt.
- **Stage 2:** Repeated, deliberate hurtful behaviour will be punished.
- **Stage 3:** Persistent bullying will be treated very seriously and is likely to result in suspension or expulsion.

Childline, Freephone 0800 1111

Reviewed January 2018